



Delaware Developmental Disabilities Council (DDC)
Margaret O'Neill Building
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Phone: 302-739-3333
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Delaware Developmental Disabilities Council (DDC)

2027-2031 Strategic Plan

Based on citizen feedback received during the Council's preliminary public outreach activities, the DDC's 2027-2031 State Plan Goals and Objectives will focus on the following areas of emphasis:

- 1. Self-Advocacy**
- 2. Employment**
- 3. Housing**
- 4. Healthcare**
- 5. Education and Early Intervention**



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1. Self-Advocacy

Self-Advocacy Goal:

The Delaware Developmental Disabilities Council (DDC) will foster an environment that empowers and supports Delawareans with intellectual and/or developmental disabilities to have agency in their lives.

Self-Advocacy Objectives:

- 1.1-** The Delaware Developmental Disabilities Council (DDC) will offer training and support to individuals with disabilities and their families regarding their rights, as well as effective strategies to express their needs and preferences.
- 1.2-** The Delaware Developmental Disabilities Council (DDC) will provide training and support to community organizations who support individuals with disabilities and their families regarding their rights as well as effective strategies to express their needs and preferences.



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2. Employment

Employment Goal:

The Delaware Developmental Disabilities Council will foster an environment that supports Delawareans with intellectual and/or developmental disabilities to seek, gain and retain vocational opportunities.

Draft Employment Objectives:

- 2.1- The Delaware Developmental Disabilities Council (DDC) will provide information, resources, and policy related advocacy regarding vocational opportunities including benefits planning and services available to individuals with disabilities in Delaware.
- 2.2- The Delaware Developmental Disabilities Council (DDC) will provide information, resources, and policy related advocacy for employers regarding their recruitment, hiring and retention process to better support individuals with disabilities.



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3. Housing

Housing Goal:

The Delaware Developmental Disabilities Council will foster an environment that facilitates all current and future housing stock can accommodate the needs of all Delawareans in every community.

Housing Objectives:

- 3.1- The Delaware Developmental Disabilities Council (DDC) will foster awareness of the characteristics and benefits of accessible living environments.
- 3.2- The Delaware Developmental Disabilities Council (DDC) will foster awareness of the needed service infrastructure to support community-based living.



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4. Healthcare

Healthcare Goal:

The Delaware Developmental Disabilities Council (DDC) will utilize its advocacy tools to promote accessible and person-centered healthcare for Delawareans with disabilities among all stakeholders.

Healthcare Objectives:

- 4.1- The Delaware Developmental Disabilities Council (DDC) will invest its efforts to ensure a robust, appropriately educated healthcare workforce to meet the needs of all Delawareans regardless of disability across the lifespan and in all communities.
- 4.2- The Delaware Developmental Disabilities Council (DDC) will invest its efforts to ensure a robust, diverse, and accessible healthcare infrastructure across the state regardless of age, disability, or need.



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5. Education and Early Intervention

Education and Early Intervention Goal:

The Delaware Developmental Disabilities Council will advocate for the Delaware educational system to provide empowering educational services for individuals with disabilities that presume capacity and ability.

Education and Early Intervention Objectives:

- 5.1-** The Delaware Developmental Disabilities Council (DDC) will collaborate with strategic partners to develop and/or share resources about educational supports, independent life planning, and accommodations in education to include higher education, so that individuals with disabilities have successful educational outcomes across the lifespan.
- 5.2-** The Delaware Developmental Disabilities Council (DDC) will promote access to effective literacy (reading and written expression) instruction for all students.